

Step	BA	BA+30	BA + 60	MA	MA+30	MA + 60	Doctorate
1	38,000	38,500	40,000	43,500	44,000	44,500	52,000
2	38,750	39,250	40,750	44,250	44,750	45,250	52,750
3	39,500	40,000	41,500	45,000	45,500	46,000	53,500
4	40,250	40,750	42,250	45,750	46,250	46,750	54,250
5	41,000	41,500	43,000	46,500	47,000	47,500	55,000
6	41,750	42,250	43,750	47,250	47,750	48,250	55,750
7	42,500	43,000	44,500	48,000	48,500	49,000	56,500
8	43,250	43,750	45,250	48,750	49,250	49,750	57,250
9	44,000	44,500	46,000	49,500	50,000	50,500	58,000
10	44,750	45,250	46,750	50,250	50,750	51,250	58,750
11	45,500	46,000	47,500	51,000	51,500	52,000	59,500
12	46,250	46,750	48,250	51,750	52,250	52,750	60,250
13	47,000	47,500	49,000	52,500	53,000	53,500	61,000
14	47,750	48,250	49,750	53,250	53,750	54,250	61,750
15	48,500	49,000	50,500	54,000	54,500	55,000	62,500

Education credit based on quarter hours, Degrees and credit must be in education or in field directly related to the content that you teach

Steps based on years teaching full time teaching, ECA will honor up to 7 years of previous teaching experience prior to teaching at ECA

\$1500 market incentives for math and science teachers

Pay Scale is valid for 2018-2019 school year and does not apply retroactively.

If your current pay exceeds pay scale salary, your current salary will be frozen until your service years and education dictate a raise according to this scale.